

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION  
James R. Thompson Center  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

Meeting of Panel D  
July 8, 2009  
9:00 a.m.

MINUTES

Commissioners                      Munir Muhammad, Panel Chair  
   Greg Simoncini  
   Diane Viverito

Staff                                      N. Keith Chambers  
   Donyelle Gray  
   Bricia Herrera  
   Harriet Parker  
   Meghan J. Paulas  
   Christine Welinski  
   Erica Gelfand (Coles Fellow)

I.        Call to Order.

A meeting of Human Rights Commission Panel D was called to order on July 8, 2009 at 9:10 a.m. by Panel Chair Munir Muhammad.

II.       Consideration of Minutes.

The minutes of the meeting of June 3, 2008 were approved as submitted by staff. Motion made by Commissioner Simoncini, seconded by Commissioner Viverito. Motion carried 3-0.

III.      Requests for Review

A.       *Shequita Irving v. Collector's Training Institute of Illinois, Inc.*

ALS No. 09-0164       Charge No. 2008CF2299

The Panel sustained the dismissal in the above-referenced matter. While the Panel acknowledged a potential conflict of interest between a Respondent employee and the Department of Human Rights, the Panel did not find the Complainant's Request persuasive. Motion made by Commissioner Simoncini, seconded by Commissioner Viverito. Motion carried 3-0.

B.       *Francis Lewandowski v. Pacer International, Inc.*

ALS No. 09-0171       Charge No. 2008CA2926

The Panel vacated the dismissal in the above-referenced matter and remanded the matter to the Department of Human Rights. Motion made by Commissioner Simoncini, seconded by Commissioner Viverito. Motion carried 3-0.

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C. *Kendra Wihoite v. Jose Albarran*

ALS No. 09-0173 Charge No. 2008CN3285

The Panel vacated the dismissal in the above-referenced matter on the basis of finding that the Complainant presented good cause for her failure to proceed and remanded the matter to the Department of Human Rights. Motion made by Commissioner Viverito, seconded by Commissioner Simoncini. Motion carried 3-0.

D. *Shirley Watt v. HSBC*

ALS No. 09-0201 Charge No. 2008CA3082

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Viverito. Motion carried 3-0.

IV. Motions for Order to Close Case

A. *Jennifer R. Hunter v. Stenograph, LLC*

ALS No. 07-753 Charge No. 2007CF1932

B. *Jennifer R. Hunter v. Stenograph, LLC*

ALS No. 07-752 Charge No. 2006CA2707

The Panel granted the above-referenced Motions in matters A and B. Motion made by Commissioner Simoncini, seconded by Commissioner Muhammad. Motion carried 3-0.

V. Settlements

DHR#	Complainant	Respondent
1. 2007CF3313	G. Jaques	University Club of Chicago
2. 2008CF0694	J. Kapps	Siebert Engineers, Inc.
3. 2007CH0357	IDHR and T. Smith	Julene Kirsch

The Panel approved the settlements in the above-referenced matters #1-3. Motion made by Commissioner Simoncini, seconded by Commissioner Viverito. Motion carried 3-0.

VI. Adjournment.

The meeting was adjourned at 9:55 a.m. Motion made by Commissioner Muhammad, seconded by Commissioner Viverito. Motion carried 3-0.

Respectfully submitted,

Harriet Parker  
General Counsel